

## **EXHIBIT B**

Chairperson  
STEPHEN A. GLASSMAN  
Vice-Chairperson  
RAQUEL OTERO de YIENGST  
Secretary  
DANIEL D. YUN  
Executive Director  
HOMER C. FLOYD



COMMONWEALTH OF PENNSYLVANIA  
HUMAN RELATIONS COMMISSION  
301 Chestnut Street, Suite 300  
P.O. Box 3145  
Harrisburg, PA 17105-3145  
(717) 787-4410 (Voice)  
(717) 787-4087 (TTY)

COMMISSIONERS  
DAVID A. ALEXANDER  
M. JOEL BOLSTEIN  
TIMOTHY CUEVAS  
REV. DR. JAMES EARL GARMON, SR.  
TONI M. GILHOOLEY  
J. WHYATT MONDESIRE  
KWEILIN NASSAR  
DANIEL L. WOODALL, JR.

[www.phrc.state.pa.us](http://www.phrc.state.pa.us)

July 21, 2006

Daniel J. Nusbaum  
265 Parkway Drive  
Pittsburgh PA 15228

RE: Daniel J. Nusbaum v Monterey Bay Fish Grotto  
Case No. 200504973  
EEOC No. 17FA661542

Dear Daniel J. Nusbaum:

The Pennsylvania Human Relations Commission (Commission) has investigated the above referenced complaint of unlawful discrimination and has determined that the complaint should be dismissed because the facts of the case do not establish that probable cause exists to credit the allegations of unlawful discrimination. You have been informed by the investigator of the evidence documented during the investigation and the reasons for the no probable cause dismissal. Enclosed is a Notice of your further rights in this matter.

The Pennsylvania Human Relations Act affords the complainant and the respondent the opportunity for comments after the final disposition of the complaint. If you wish to make written comments regarding the investigation of the complaint please send them to Arberdella White-Davis, the Director of Compliance, at the above address. Your comments will be provided to the Commission members.

Thank you for your cooperation during the course of this investigation.

Very truly yours,

A handwritten signature in black ink, appearing to read "Homer C. Floyd".

Homer C. Floyd  
Executive Director  
HCF: jak

Enclosure  
cc: Jennifer Schultz, Esquire